

# Broadway Playhouse Kids Behavior Policies and Expectations Broadway Playhouse Kids

The cooperation of actors, family members, staff, supporters, and patrons in adhering to the Behavior Policies and Expectations is an essential component of establishing the best theater environment and experience possible for all involved.

## **A. Purpose**

To provide an environment and theatrical experiences that are safe, orderly, educational and enjoyable for actors, family members, staff, supporters and patrons.

To communicate behavioral expectations to promote and insure that people behave responsibly and treat others with respect.

To communicate behavioral expectations to maintain the physical well-being of the theater and its property or other venues in which people associated with the Broadway Playhouse Kids rehearse or perform.

## **B. Scope**

The Behavior Policies and Expectations presented below apply to all circumstances associated with a function of the Broadway Playhouse Kids including but not limited to:

1. Events occurring in the theater building or premises before, during, or after theater hours
2. While on any vehicle as part of a theater function
3. Activities during any theater or theater-related function
4. Activities subject to the authority of the director, producer, or parent volunteer
5. Behaviors which at any time or in any place have a direct and immediate effect on maintaining order and discipline related to a theater function
6. Inappropriate behavior while wearing clothing that identifies you as a BPK representative. Such as t-shirts with the BPK logo and costumes for current performances.

## **C. Behavior Expectations**

All actors, family members, staff, supporters and patrons are expected to:

1. Treat others with respect at all times
2. Speak to others with courtesy and civility
3. Follow the rules set by the director
4. Treat the theater and its property with respect
5. Cooperate with everyone involved in a theatrical production
6. Adhere to the directions of those in charge of a theater production
7. Remain in the theater during rehearsals unless granted permission to leave by the director, producer, or parent volunteers (this applies to participants under the age of 18)
8. Adhere to other requirements as specified for individual productions

## **Behavioral Expectations (continued)**

All actors, family members, staff, supporters and patrons are expected to not:

1. Behave in a manner that disrupts others
2. Physically bother or harm others.
3. Use verbal or body language (including gestures) which can be offensive to others
4. Tease or harass others
5. Possess or consume alcohol or other drugs on theater premises
6. Possess weapons or items which appear to be weapons on theater premises
7. Mistreat the theater or its property

### **D. Consequences for Unacceptable Behavior**

Age appropriate strategies and consequences will be utilized to address unacceptable behavior:

1. Director or the director's designee will address the unacceptable behavior
2. Progressive discipline will be followed (e.g., conversations, warnings, suspension, dismissal from a production)
3. Parents and significant adults in the actor's life might be informed of the behavior
4. Parents and significant adults in the actor's life might be involved in determining the consequence
5. Restitution will be required for damage to premises and/or property
6. In situations in which the nature or pattern of unacceptable behavior is of serious concern to the director, the actor might be dismissed from the production and/or not allowed to participate in future productions
  - a. Decisions regarding continued participation in the current production and/or involvement in future productions will be made by the Broadway Playhouse Kids Committee

### **E. Notification of Parents/Guardians of Unacceptable Behavior**

In situations in which the nature or severity of a behavior is determined by the director or the director's designee to be of a serious nature, parents/guardians will be involved.

### **F. Communication of Behavior Policies and Expectations**

At the beginning of each production, the director or the director's designee will provide a copy of the Broadway Playhouse Kids Behavior Policies and Expectations as well as any other relevant theater rules and requirements to teach actor and his/her parent/significant adult. The actor and one's parent/guardian are required to sign and return to the director the attached Actor Agreement.

Attachment

August 2004

***ACTOR AGREEMENT***

***BEHAVIOR POLICIES AND EXPECTATIONS***

***BROADWAY PLAYHOUSE KIDS***

I have read and understand the Behavior Policies and Expectations for the Broadway Playhouse Kids and agree to follow it.

\_\_\_\_\_  
Signature of BPK Actor

\_\_\_\_\_  
date

\_\_\_\_\_  
Signature of Parent/Guardian

\_\_\_\_\_  
date