

FRIENDS OF THE BROADWAY BOARD OF DIRECTORS

Statement on Leadership

Of great importance in achieving a successful and effective board is the quality of leadership demonstrated by each board member. Leadership sets a course, maintains that direction, and avoids obstacles that could have a negative impact on board performance or the Theatre.

Modern Definition of Leadership

- Builds and maintains the group
- Gets the job done
- Helps the group feel comfortable and at ease
- Works cooperatively toward these objectives

Skills of Leadership

The effective leader demonstrates the following personal behavior:

- Is sensitive to feelings of the group
- Identifies oneself with the needs of the group
- Listens attentively
- Refrains from criticizing or ridiculing members' suggestions
- Helps each member feel important and needed
- Does not argue

The effective leader demonstrates the following communication skills:

- Makes sure that everyone understands not only what is needed but why
- Makes good communication between members a routine occurrence

The effective leader recognizes through one's commitment to equality that:

- Everyone is important
- Leadership is to be shared and is not a monopoly
- A leader grows when leadership functions are dispersed

The effective leader organizationally helps the group:

- Develop long-range and short-range objectives
- Break big problems into small ones
- Share opportunities and responsibilities
- Plan, act, follow up, and evaluate